## DRESS CODES FOR LOCAL 16 REFERRAL TECHNICIANS

The following represent the expectations of Local 16 and its referral of technicians to signatory employers. Every referral has a dress code as directed by the employer for that specific job. The dress codes are as follows:

Work Clothes (WC): Casual, clean clothes; long pants (jeans); shirt, appropriate work shoes. Shorts are not acceptable work attire. Some jobs may require specific foot wear such as safety toe boots. Specific needs will be communicated to you upon reference to a job. T-shirts with advertisements or phrases on them may not always be appropriate. When in doubt, wear something else. You can always wear a Local 16 shirt.

**Neat Work Clothes (NWC):** Neat but casual dress; Clean, collared shirt, khakis or casual slacks, clean shoes other than tennis shoes or boots.

Business Casual (Biz Cas): Dress shirt, dark dress slacks, dress shoes.

Neat Work Blacks (NWB): This is the same as Work Clothes, but all of the clothes must be black.

**Show Blacks (SBLKS):** This is the same as neat work clothes but all of the clothes must be black.

Coat and Tie (C&T): This means that you should wear a conservative style dark coat and pants, a light colored dress shirt and dress shoes Women should wear dark slacks, a light shirt or blouse appropriate for the business atmosphere and a similar blazer or dress jacket. (Skirts are not practical.)

**Suit:** Matching dress slacks and coat with a dress shirt, a tie and practical dress shoes. Women should wear a business suit with slacks, and practical dress shoes. (Skirts are not practical.)

**Symphony Dress (SYMP):** This is the same as a suit but with black slacks and coat.

Tuxedo (TUX): A black tuxedo.